




Real Challenges.
Real Solutions.
REAL RESULTS.

Leadership
HR Strategy and Management
Employee Engagement
Diversity and Inclusion
Coaching
Executive Search

h.h. **easter**
consulting



WE BELIEVE THAT THE QUALITY OF LEADERSHIP IS DIRECTLY CORRELATED TO THE CREATION OF SUCCESSFUL, SUSTAINABLE ORGANIZATIONS THAT ARE GREAT PLACES TO WORK.

It is this belief that drives us to recruit and develop inspiring leaders. It drives our support in building highly engaged workforces that value integrity and inclusiveness, and are passionate about delivering innovative and high quality products and services.

We help organizations cultivate exceptional talent through highly effective leadership engagement and development initiatives. We also help organizations assess and redesign their businesses and we deliver field-tested business process improvement strategies that yield real results.



Organizational
Development



Employee
Engagement



Compensation
Programs

"We are passionate about creating exceptional workplaces by developing extraordinary leaders and designing field-tested platforms that make organizations more effective."

TERRI HARTWELL EASTER



SETTING THE TONE

LEADERSHIP

Great leaders possess a vision for the organization, they are passionate about the culture and truly embody its values. Great leaders inspire others to learn and grow, they encourage new ideas, and they welcome change while maintaining a laser-like focus on responsible business results. Great leaders welcome diversity and demand inclusiveness. They understand that everyone's culture, life experiences, ideas and points of view are unique and ultimately critical to sustainable business success. And finally, great leaders set the tone through their actions and investments in community involvement, charitable giving, and responsible stewardship of the environment.

T. H. Easter Consulting knows that great leaders have the optimal combination of education and experience. But more than that, great leaders possess the soft skills to relate to today's multi-generational, diverse workforce. Clients rely on our deep understanding of the evolving workforce to develop leaders and their teams, identify high potential future leaders, and source and recruit new leaders that are the perfect fit for their organizations.



PEOPLE MATTER

TALENT MANAGEMENT

The #1 differentiator for organizational success is people. Hiring, developing and retaining the right talent is the key to realizing the vision, mission and continuity of your organization and its brand. At T. H. Easter Consulting, we offer an array of world-class services to assist clients in tackling their talent management challenges.



Professional Development for
Leaders and Managers



Professional Skills Training



Strategic Alignment to
Organizational Goals



Succession Planning



Identifying Future Leaders



Executive and Team Coaching





THE EVOLUTION OF WORK

WORKPLACE 2040

Artificial intelligence, intelligent robotics and machine learning are just a few of the trends that are revolutionizing and redefining our society and the nature of work. Facilitating your organization's transformation to this new reality requires leaders who inspire people and deploy technology in an intelligent and thoughtful manner, relying on nimble processes and platforms that can be consistently re-engineered to meet the challenge of rapid change.



2017



2025



2040

MASTER INNOVATION

CHANGE MANAGEMENT

21st century organizations will need to understand and master technological innovations while considering and incorporating other dynamics such as evolving worker expectations, changing demographics, the “gig” economy, globalization and a rethinking of social mores and values in the context of work. Successful deployment of a transformation strategy will position your business to compete and win in this new world.

Where is your organization now? Where is it going? How are you going to get there?

Our team of organizational design, business process and change consultants can help you assess the opportunities and costs as well as the impact of these looming changes on your operations. And we work with you to design a change management roadmap to get you there.



Workforce
Planning



Business Process
Re-engineering



Change
Management

STRATEGIC APPROACHES

DIVERSITY & INCLUSION

Diversity is not an end in and of itself. As the world changes, so too do the demographics of our workforce. Our comprehensive D&I strategies couple recruitment efforts with onboarding, transition coaching, professional development programs and other organizational development efforts that are aligned to produce real, measurable and successful diversity outcomes. At T. H. Easter Consulting, we know that diversity and inclusion are business imperatives that can drive successful performance and an improved bottom line.



Diversity & Inclusion
Strategy Development



Leadership Development



Executive Recruitment



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