## **APQC Podcast:** Workforce Planning Gets an Upgrade

Sponsored by T.H. Easter Consulting

Many organizations recognize the need for strategic workforce planning but get stumped by how and where to start. They wonder:

- Do we have the analytics we need?
- Do we have the time for the necessary relationship building and discussion?
- Do we have the internal competency?

There is a lot to consider:

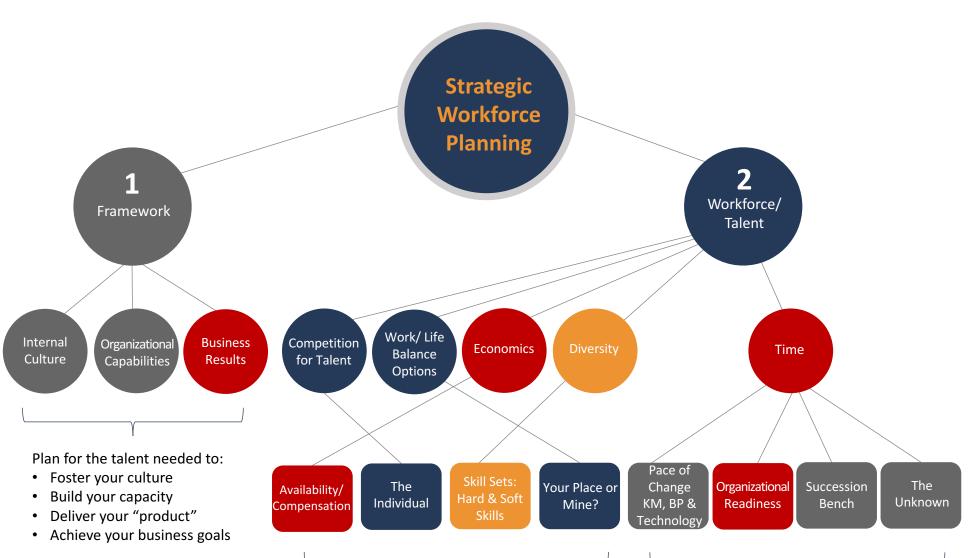
- Internal perspectives
- External business conditions
- Other factors including political, social, economic and technology opportunities and threats

So, how does all of this impact your organization's business plans and goals?

Let's have a discussion about your organization's Strategic Workforce Planning Effort and your vision for the future.

## Contact us:

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Define Near and Long Term Talent Requirements by considering:

- Internal analytics including business performance and current talent capacity
- External analytics including market trends, available talent pool, changing demographic paradigm

Create a forecast based on an objective, unbiased and accurate reflection of where your organization is today, where you plan to go tomorrow, and the existing capacity for change whether known or unknown.